

**HEALTH AND SAFETY TRAINING
PROPOSAL:
LEGAL LIABILITY**





Legal Liability Training for Managers and Supervisors

As a manager or supervisor, you are responsible for ensuring a safe work environment for your employees. In addition to physical safety, you also have a legal responsibility to protect your organization from lawsuits and legal liabilities. Are you prepared to handle these responsibilities?

Our Legal Liability Training for Managers and Supervisors provides the necessary knowledge and skills to reduce legal risks and protect your organization from costly lawsuits.

Our training will cover the following topics:

- Occupational Health and Safety (OHS) laws and regulations
- Employer and employee responsibilities under OHS laws
- Liability for workplace accidents and injuries
- Preventing workplace harassment and discrimination
- Managing employee leave and accommodation requests
- Handling employee grievances and complaints
- Understanding and complying with labor laws
- Best practices for documenting workplace incidents and investigations
- Strategies for managing legal disputes

Our training is delivered by experienced legal and OHS professionals who have extensive knowledge of legal liability issues in the workplace. They will provide practical advice and guidance on how to minimize legal risks and protect your organization from lawsuits.

By the end of our training, managers and supervisors will be equipped with the necessary skills and knowledge to:

- Understand legal liability in the workplace
- Identify potential legal risks and take appropriate measures to mitigate them
- Ensure compliance with OHS and labor laws and regulations
- Implement best practices to prevent workplace incidents and lawsuits
- Manage legal disputes in a professional and effective manner

Our Legal Liability Training for Managers and Supervisors is available in both in-person and virtual formats, and can be customized to meet the specific needs of your organization.

Don't let legal liabilities put your organization at risk. Contact us today to learn more about our Legal Liability Training for Managers and Supervisors, and how we can help you protect your organization from costly lawsuits.



COURSE CONTENT

Module 1

Legislation

- Common Law vs. Criminal Law
- Constitution/Acts/Regulations
- Principal of Self-Regulating Legislation
- Legal Principals
 - Moral Obligation
 - Implied Authority
 - Due Diligence

Introduction to Safety Law

- Purpose of safety management
- Intention of the Legislator
- Reasonable Man theory

Sections of the Act

- Responsibility / Accountability

○ 16/1

○ 16/2

○ 8/1 – General duties of Employers

- Appointments

Module 2

Sections of the Act

- Employer / Employee duties
 - Provide / Maintain

Module 3

Legal Implementations

- Case Studies
- Discussions on OHS Act / Regulation concerns
- Criminal Procedures Act