

# SUPERVISORS SAFETY

TAKING SAFETY TO THE LINE



## INTRODUCTION

A well-equipped supervisor who understands his health and safety roles and responsibilities in the workplace will ensure that an organisation has personnel at the right place and time in the business, as safety is a line responsibility and needs to be driven from there in a holistic manner. Organisations having supervisors who understand the importance of health and safety and its positive impact on the business, is the first step in ensuring that the employer is maintaining a safe and healthy working environment.

GSRC **SUPERVISOR SAFETY TRAINING** provides the delegate with the necessary tools, knowledge and skills to implement and manage safety in the workplace such as **HIRA, Safety Representative Management, Inspections, Incident Investigation, Planned Task Observations, Near Miss Management and Toolbox Talk Management**. These as well as other concepts and ideas will improve the safety culture in his area of control. The delegates will also learn the impact of health and safety systems on profit and vice versa, ensuring that they will be able to manage the fine line between risk management and safety management. Above and beyond this, the legal obligations and liabilities of the Supervisor are dealt with in depth ensuring that the supervisor understands his role in the safety system and his legal obligations towards his people and the result of non-compliance.

## COURSE OUTCOMES

On completion of this course the learner will be able to understand the legal requirements of supervisors in industry and mines, the importance of thorough Risk Assessments being completed and the implementation and management of safety and health in the workplace. The learner will understand how risk concepts and their applications can contribute to a successful business strategy, whatever challenges are at hand. This is the only way in which companies can be competitive and profitable.

## COURSE CONTENT

- 1) Overview of SHE Risk Management
- 2) Legal Liability
- 3) Hazard Identification and Risk control
- 4) Planned Task Observations and Inspections
- 5) Behavioural Based Safety

## CULMINATING OUTCOMES

Upon completion the supervisor will be able to manage health and Safety effectively in his department, ensuring that the company not only maintains legal compliance but also manages safety with profit and efficiencies in mind to improve overall performance of his business unit.