



Management Pty. Ltd.  
global sustainable risk control

HEALTH AND SAFETY TRAINING  
PROPOSAL

## ABC INDUCTION PROGRAM

086 111 4400 

business@gsrisk.co.za 

www.gsrisk.co.za 

www.facebook.com/gsrcmanagement 

23 Curie Blvd   
Vanderbijlpark  
Gauteng

## INTRODUCTION

All personnel that come into an organisation must be introduced to the hazards and risks that they may face whilst working in that organisation. This process is known as induction training or orientation.

Not only is this a legal requirement, importantly it is good risk management while also projecting your company's image to people who may be visiting your premises for the first time.

It renews others perception of your company who are returning or renewing their business with your organisation and is an opportunity to inform people in the organisation of the vision and mission of the organisation.

Induction ensures alignment throughout the business to ensure that everybody has the same understanding of the system, its requirements and their roles therein, thereby ensuring synergy in the enterprise.

## COURSE OUTCOMES

Candidates will know the major hazards and risks faced by them when on your site, they will know the correct precautionary measures to follow and they will be introduced to your system of managing Safety, Health and Environmental aspects in your business.

This ensures that the organisation can effectively use contractors and new employees efficiently immediately upon those personnel entering your business.

## CULMINATING OUTCOMES

- Candidates are equipped to know and understand the various issues that they may expect to be exposed to whilst on your particular site
- They will know the various organisational procedures and standards that they will be expected to adhere to at all times during their stay on your premises
- Supervisors and managers are instructed in their roles with regard to Safety, Health and Environmental Management systems
- Employees are introduced to the basic concepts of Safety, Health and Environmental Management and their roles therein
- Candidates are introduced to your company and get their first impression of the organisation

## COURSE CONTENT

The duration of induction training can be anything from half a day to a few days, dependant on the requirements of the client. It may also include different training for General Workers, Supervisors and Management to ensure that all levels of the business know their varying roles in the system to ensure that the system is kept vibrant and engaging throughout the organisation.

The course is more a practical demonstration than theoretical and practical exercises are conducted in the classroom to enliven the experience, ensure that candidates enjoy it and to achieve a positive learning outcome.

In this manner the classrooms are equipped with tools and equipment that the candidates would expect to find in their daily activities, ensuring that the experience adds value to the entire organisation.

